The Success Story of MGNREGA-A Case study of Grama Panchayat, Ghalapuji, Taluk Bayadgi of Karnataka

ABSTRACT:
The Commissioner for Rural Development & Panchayat Raj has given directions to submit a proposal MGNREGA in the year 2016-17 Ghalapuji Dist:Haveri Tq:Byadgi has made a progress in the fields of Information Education & Communication, demand capture, efforts to increase women participation, initiatives pertaining to participation of SC/ST Small & Marginal Farmers, formation of labour groups etc wages are paid through e-FMS. Through the grievance redressal system, the convergence of MGNREGA with other programs / schemes has been achieved. All other essential factors have been employed in achieving physical & economic progress. Hence Ghalapuji GP has been chosen for the proposal under one of the 5 categories – the Best Performance.

Key words: Creation of sustainable assets, Generation of rural employment, MGNREGA, Rural poverty, Social security

Introduction:
A Proposal for National Level Award under the following categories

1) State Award for effective initiatives under Mahatma Gandhi NREGA in three spheres a) Sustainable Livelihood through Convergence b) Transparency and Accountability c) Social Inclusion

2) Award for District Teams for Effective Initiative in MGNREGA Implementation

3) Award for effective Initiative in MGNREGA Administration (Financial Inclusion)

4) Rozgar Jagrukta Puraskar to recognize the outstanding contributions by Civil Society Organization (CSO)

5) Award for best performing Gram Panchayats.

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employed in achieving physical & economic progress. Hence Ghalapuji GP has been chosen for the proposal under one of the 5 categories – the Best Performance.

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OBJECTIVE OF THE ACT: The main objective of the Act is to enhance livelihood security in rural areas by providing at least 100 days of guaranteed wage employment in a financial year to every household whose adult members volunteer to do unskilled manual work.

**Introduction:** MGNREGA a Central Government project was implemented its stage III in Haveri Dist. The Chief objectives of this project are to create properties in rural areas for the empowerment of the long term lives of the rural people, to provide 100 days work in a financial year for the rural adults who apply for the same voluntarily to provide them financial security for living & to prevent their migration towards the urban areas.

**A Bird’s eye view of Gram Panchayat**

Ghalapuji GP is a big village which is located 32 kms away from the District headquarters, Byadagi Weaving & hair export are the chief crafts in the village. Many families are benefited by getting job cards. 802 families got registered in 2016-17 under MGNREGA in Ghalapuji GP. 802 families got jobs & 9551 human days were created. 01 families utilized 100 days of job completely. Rs.20.91 lakhs wages were paid in total for the year 2016-17, Rs.8.17 Lakhs were paid for equipment. Tanks were renovated, fields for harvesting were made, check dams were constructed, school Play grounds burial grounds were developed, afforestation was encouraged, personal sanitary were constructed & Plantations / afforestation were undertaken in fields belonging to SC/ST & small farmers.
1. **Information Education & Communication**: Awareness about MGNREGA rights & privileges was created in Bhagyanagar villagers to eradicate their lack of knowledge about the scheme. According to the objective of IEC workers were encouraged to apply & participate actively to be benefited from the scheme. Door to door visit to the families of SC/ST, Women, Small & very small farmers, people below poverty line & underprivileged was undertaken to encourage their participation & economical empowerment. A training was held on their duties & responsibilities. The month of December 2015 was celebrated in every ward & a campaign was held through auto rickshaws.

   The work carried out in Ghalapuji was audited & programmed on line software. The objective of these projects was to free Gram Panchayat from people who go for toilet in the open fields.

2. **Transparency and Accountability**: Accounts are maintained with accuracy & transparency is maintained in the MGNREGA projects & everything has been audited by the respective department in the region. Accounts are maintained with double registers. MGNREGA FTO cash book is maintained for the transparency & accountability. The utilizers of MGNREGA project & the numbers of their job cards human days, wages are displayed on the notice boards & walls. Social Audit meetings are held half yearly & the project & its achievements are explained to the public & lapses, if any are reported to the officers for rectification.

3. **Efforts to increase women participation**: Under MGNREGA in Ghalapuji GP 515 Women participated in different works create 4267 human days & they became independent & self-reliant. Self-help groups are encouraged to participate in the project.

4. **Grievance redressal system**: A complaint box is set up in front of GP & GP is advised to respond on time to the public grievances & it is advised to maintain a register in this regard.

5. **Demand capture**: Under MGNREGA demand from labours for more work is observed & they are preferred to get work soon. Medical facilities are also supplied to them at their work place.

6. **e-FMS**: Wages are paid through E-fms. This project in the month of March-2016 Rs.20.91 lakhs were remitted to their bank accounts.

7. **Formation of labour groups**: Labour groups are formed under MGNREGA & work is allotted through the same to the labours. In every GP 20 to 25 labour groups are formed for the redressal of their grievances. Titles are given to each labour group & a Kayaka Bandhu is employed to every group 400 to 450 labour groups are formed in Byadagi Taluk. An organising ability is promoted among the labourers. In taluk level & GP level ID cards for labour groups are issued.

8. **Initiatives pertaining to participation of SC/ST families**: 285 SC/ST families worked under MGNREGA & created 10223 human days. They utilized every opportunity under different kinds of works in the project.
9. **Record Maintenance**: Separate records are maintained for the works carried out in 2016-17 the essential records form No.6 demand capture, form No.8 and Form-09.

10. **Management of Information System**: Works under MGNREGA are recorded on MIS & then works are carried out. All levels of works are recorded on MIS. The wages & other bills for equipment s are recorded on MIS.

**ISSUES AND CHALLENGES**: MGNREGA is perhaps the most ambitious anti-poverty scheme launched anywhere in the world. However, the scheme has shown several anomalies when it comes to implementation in the right manner. An analysis of the issues and challenges of MGNREGA is presented in this article. It may be understood that the problems and challenges are from both, Government and public.

**Conclusion**: Totally MGNREGA in Bhagyanagar GP has achieved well with transperancy. The observers / Officials visited from other Districts , appreciated the programmes such as NBA. Ghalapuji GP achieved financially & physically.

**Findings:**
- Poor Planning & Administrative Skill
- Inadequate Awareness
- Lack of Focus on objectives
- No purposive Spending
- Lack of adequate man power
- Being unorganized
- Difficulty in Funding the Scheme
- Discrimination
- Corruption & Irregularities
- Lack of Safety Measures
- Bus facilities for Elder persons and womens.
- Conducted the Regaulary Health cheak up for Labourers
- Increase the daily wages
- Weekly payments are not get these people’s
- Increase the working days from 100 to 200 days per annual.

**Reference:**
2. Gram Panchayath Ghalapuji Interview and Information
5. Basha C.M; M.K Gandhi’s Conception Of Decentralization and People’s Empowerment – Analysis.