



## Women Empowerment In India

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### Abstract

Women play a very crucial role in the development of economy and society. Woman is the planner of the family, leader, trainer and supplier of labour power playing a crucial role in the upliftment of industry, agriculture and service sector. But the status of women is so poor and incidence of poverty is more on woman only. Empowering the women is the only practical solution for all the problems. If a woman is empowered and educated her potential power can be utilized for the development of the economy. This article mainly focuses on the importance of empowering women, the major role played by women in the country, various government schemes provided for women empowerment etc.

**Key words:** Empowerment, confident, self-respect, women

### Introduction

Women empowerment means increasing and improving the economic, legal, social, political and strength of the women. To make sure equal right to women, to make them very confident, freely live their life with self-dignity and self-respect. Empowerment aspect also visualizes the people's participation in decision making process that shapes their lives. The objective of peoples advancement and comprehensive development cannot be accomplished without the strengthening and improvement of ladies. This paper is confined to the role of empowerment aspect in the human resource development focusing on women employees.

### Objectives of the Study

The study has following objectives:

- To study the women's status in the society
- To study the need of women empowerment
- To understand about the schemes available in India as a part for women empowerment

## Aspects of Empowerment

Women employees are evaluated on the basis of 10 important aspects related to empowerment.

The various aspects relating to women empowerment include:

- Ability to acquire skills
- Access to information sources
- Self confidence
- Ownership of assets
- Freedom to spend own income
- Recognition of ability
- Decision making
- Freedom in mobility
- Freedom in social involvement
- Ability to make positive changes

## Status of Women in India

Traditionally, an Indian woman had four-fold status, such as mother, home maker, daughter and wife. But in modern times, women status is changing. They are very actively participating in social, political and economic activities. They received higher education, employment, higher salary and they achieved higher status also. Several cultural, economic and social factors are associated with the contribution of women to the development of education and health sectors. The dynamic social developments, government approaches and a verifiably conducive climate are a few of the key variables dependable for the victory of ladies. The decrease in gender disparities among financial development happens due to the factors such as female education and work constrain cooperation rates that are closely adjusted to women's strengthening. Education access also played a vital role in providing job opportunities to women or empowered the unemployed housewives.

## Importance of Women Empowerment

- A huge number of women are unemployed.
- The economy of world suffers a lot due to unequal opportunity for women at work places.
- Women are equally competent
- Women are as talented as men
- Women empowerment helps to improve the society
- Women empowerment also helps women to become independent
- It helps to decrease in domestic violence
- It helps women to get educated
- It helps women to understand their rights and duties and also it can stop corruption
- It helps to reduce poverty
- Women are increasingly participating the national development process

## How to Empower Women

Empowering women leads to more equitable and prosperous society. When women contribute equally with men, the world would surely a better place to live. There are several ways to achieve women empowerment.

### **Create safe work place**

The work places of women should be safe. Women empowerment can be done through the creation of safe environment

### **Women Education**

- Education provided to females contribute towards well-being to the family and health
- By obtaining good education, women can contribute to national income of a country
- Educated women are also seen active participants in politics.
- Educated women know their rights and capable to protect themselves better

### **Raise voice against gender inequality**

Women can be empowered by decreasing the gender inequalities in society

### **Job skills**

Proper and frequent training should be provided to women for good results

### **Women's Role in Society**

Numerous ladies effectively bolstered and taken an interest in the the patriot development ,prominent positions and office organization in India. Previously the male dominant society wouldn't allow the females in the society to participate in social gatherings However, due to education given to women this has changed. The modern woman is increasingly prioritizing her health,cultural interests, educational goals, social connections, religious activities, recreational needs, etc.

Women have embarked into the political field also. Some are enrolling as members of political parties, attending various party meetings and carrying out political programs.

### **Government Schemes for Women Empowerment**

- Beti Bachao Beti Padhao scheme
- One stop centre scheme
- Women helpline scheme
- Working women hostel
- Rajiv Gandhi National Creche Scheme
- Ujjawala Scheme
- SWADHAR Greh
- NARI SHAKTI PURASKAR
- Mahila Police Volunteers
- Indira Gandhi Matritva Sahyog Yojana

### **Conclusion**

The women play a very crucial role in the society. The status of women in our country is rising. The Indian government, are trying to empower women by passing a timely act and implementing rules in a very fast manner. The results of women employment on family as well as in society is more seen in situations where women possess higher levels of income and employment. The empowerment of women employees is further enhanced when they achieve higher levels of employment.

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