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Sustainable Finance In The Digital Age: A Banking Sector Perspective

Mr. Shreya Bharti¹

¹Assistant Professor

Faculty of Commerce

Sarala Birla University, Ranchi, Jharkhand, India

Abstract- The development of digital technologies has greatly altered the banking business, bringing it in accordance with ESG, or environmental, social, and governance, concepts. This review-based research investigates the impact and viability of these technological advances, augmented by insights from interviews with banking experts in a variety of roles. Despite the limited number of participants, the findings show that digitization improves decision-making at all organizational levels, fosters sustainable habits, and benefits society entirety.

Digital platforms have completely transformed the way consumers engage with financial services, boosting expansion of businesses and raising their commitment to sustainability. Banks may better behave to growing expectations from society by implementing reliable, efficient, and privacy conscious digital solutions that promote involvement and trust. Integrating ESG principles into normal business operations, not solely in the banking industry, but also in communities and ecosystems, transforms digital banking into an effective tool for sustainable development.

Keywords- ESG Integration, Digital Transformation, Sustainable Banking, Financial Innovation, Environmental Responsibility, Social Inclusion, Governance in Finance.

1. Shifting of Conventional Banking Practices to Digitalisation

In past times, traditional banking management has given little regard to environmental, social, and governance (ESG) problems. The present structures were frequently complex and less adaptable to the needs of environmental sustainability such as the increasing worldwide push to lower emissions of carbon (Taneja, 2015). Technology development was not prioritized at this time, and its promise of stimulating company expansion and development was mainly unrealized. However, as people became more conscious of sustainability, the tendency toward digital solutions started to pick up steam. Users benefited noticeably from this slow shift from conventional approaches to digital structures, which improved overall efficiency and streamlined processes. Since then, the rate of digital acceptance has increased, signaling a major shift in governance and provision of banking services.

2. Comprehending the Aspects of Environment, Social, and Governance (ESG)

The dire need to address climate change has made the notion of "environment" an important issue in global talks on sustainability. Strategies that minimize environmental impact and support long-term sustainable development are becoming the primary goals for governments as well as organizations around the globe. In addition to sustainability, environmental factors encompass external factors like opinions of stakeholders and market conditions as well as internal factors like culture, collaboration, and functional coordination. The utilization of clean energy, minimizing the release of greenhouse gases, limiting climate risk, conserving water, reducing waste, and energy-efficient methods constitute crucial environmental initiatives inside businesses (Manchanda & Abidi, 2024).

Social aspects, which include security at work, democratic business culture, and the welfare of staff are equally essential. A supportive work environment fosters diversity, encourages innovation, and enhances employee engagement. Social responsibility also extends beyond internal operations, with corporate social responsibility (CSR) gaining traction among startups and mid-sized enterprises (PwC, 2024). One of the three pillars is the social component, which looks at what the company does to help people in the local community and around the world. (Rogers et al., 2013) say that the idea is about a person's well-being that takes into account many different signs of social Responsibility. Human development, welfare, and quality of life are some of these indicators. Big companies have realized that they have to meet not only the needs of regulators and investors, but also the needs of the community as a secondary stakeholder (Abdi & Yaghoub 2022).

The governance component of ESG primarily addresses the administrative and leadership responsibilities within an organization. It encompasses critical concerns such as safeguarding stakeholder rights, establishing fair and transparent executive compensation structures, and ensuring the reliability and clarity of shared information (Acharyulu & Gvrk, 2012). Governance, meanwhile, has evolved into a dynamic and adaptive framework. Modern governance emphasizes ethical flexibility, board diversity, and active stakeholder participation. It also promotes recognition of high-performing individuals, reinforcing a culture of excellence and accountability within organizations. Achieving robust corporate governance is not a one-time effort but an ongoing process that involves the continuous development, evaluation, and refinement of policies and regulatory frameworks. These frameworks must adapt to various contextual factors, including cultural norms, religious influences, political stability, and the legal environment specific to the organization's geographic location (Ademi & Bejtush, 2022).

Ignoring good governance procedures might have dire consequences. According to historical evidence, ineffective governance has been a major factor in the failure of numerous large firms in recent years. Governance-related problems frequently fall into four major categories of dysfunction; however, there may be several contributing variables (Ahmad & Nisar, 2021). These themes emphasize how important aggressive governance plays in sustaining long-term viability and integrity of the organization.

3. Role of Digital Transformation in Banking

Major shifts have been brought due to the COVID-19 epidemic, and the banking industry saw a significant upheaval in its operations, particularly in areas like deposits and withdrawals. The use of digital banking solutions increased quickly as in-person contacts became less common. Consumers started to depend more and more on technologies like UPI, QR code payments, and other digital finance platforms, resulting in banking procedures much easier. These developments improved workflows, lowered the need for human intervention, and increased the efficiency of routine transactions. Besides simplicity in usage, digitization has enabled banks to react instantly to client needs and make better, more informed decisions. This development

signalled a sea change in banking, altering how financial services are provided and accessed in the digital era.

4. Research Methodology

The current research employs a review-based methodology, combining information gathered from both primary data collecting and previous publications. An interview with selected group of mid or top level executives from banking industry has been used to collect primary data. The sample size has been set to ten participants to ensure specific and extensive response.

This research aims to investigate the potential benefits of digital transformation in the banking sector, particularly in relation to Environmental, Social, and Governance (ESG) standards, with a geographical focus on North India and a specific timeframe, while maintaining the anonymity of interviewed officials.

5. Digital Banking and Its Contribution to ESG Principles

The financial sector is undergoing a significant structural transformation, driven largely by advancements in digital banking, which has revolutionized the way employees, clients, and stakeholders interact with banking services, and has also enabled greater alignment with Environmental, Social, and Governance (ESG) standards by streamlining operational processes.

Experts in the following industry have emphasized the far-reaching implications of this digital transformation across all three ESG dimensions, with the managers and directors from Canara Bank and Andhra Bank has noticed significant enhancements in decision-making efficiency, environmental impact, and alignment with ESG objectives. These banks are notably working on paper consumption, practicing sustainable approach and responsible resource management.

Significant developments have also taken place in governance, where digital platforms has enhanced financial transaction accountability and transparency, thereby building stakeholder trust and reinforcing the integrity of banking practices, According to the former director of audit for Indian Overseas Bank in Ranchi.

Social arena has been exposed to different channels for employee reward, recognition and engagement through digital banking. Digital transformation has also helped with preservation of the environment measures. An HDFC Bank manager emphasized the bank's responsibility to lower its carbon footprint and lessen the effects of emissions of greenhouse gases. Furthermore, the State Bank of India Branch Manager emphasized the increasing focus on environmentally conscious investments, which are made possible by digital platforms that promote sustainable financial planning.

Overall, digital banking is showing itself to be a strong facilitator of integrating ESG principles, promoting progress in the areas of governance, social justice, and the environment.

Table 1: Impact of Digital Banking across Key Areas

Area	Effects of Digitalization of Banking	Source
Stakeholders	Better decision-making aligned with the principles of ESG.	Canara Bank – Chief Manager
Effects on the Environment	Less paper usage promotes environmental sustainability.	Website of Andhra Bank
Governance	Improved transparency in transactions and governance structures.	Ex-Director (Audit) of India Overseas Bank
Employee Motivation	Employees that perform well are recognized and rewarded, which fosters motivation and productivity.	Manager of Bank of India
Climate Action	Reduced carbon emissions and encouraged initiatives to minimize greenhouse gasses (GHGs).	HDFC Bank – Manager
Green Investment	Increased awareness and investment in environmentally beneficial initiatives.	State Bank of India – Branch Manager

Source: Information from the websites of Canara Bank, Andhra Bank, Indian Overseas Bank, Bank of India, HDFC Bank, and State Bank of India, as well as from top officials and the management of these banks.

6. Significant Results

This report illustrates the fundamental advantages of the digital shift in the banking industry, particularly the incorporation of ethical and sustainable practices into daily operations. The use of information technology has resulted in faster and more informed decision-making at all levels of management. Improved governance has been accomplished through increased transaction transparency and more effective auditing processes. In terms of the environment, internet banking has helped to improve sustainability by reducing paper waste and boosting green investment projects. These activities promote environmental friendly practices and demonstrate an increasing commitment to climate-conscious operations. On the social side, digital technologies have increased morale among workers by recognizing and rewarding top performers, promoting a culture of motivation and achievement. Overall, the findings show that technological advancement not only increases operational efficiency, but it also deepens the banking industry's alignment with ESG values, making it more responsive to stakeholder needs and better positioned for long-term success.

7. Implications

The integration of technology in financial institutions has shown remarkable shift on society by providing employee benefits, secured health and safety policies with a prominent diversified and inclusive positive and engaging work environment. This has ultimately encouraged employee's satisfaction and well-being.

Transformation towards digital has been instrumental in promoting sustainability with banks now adopting more climate conscious practices, such as less paper work and system that reduce greenhouse gas emission. These practices align with global environmental practices and demonstrating a dedicated sustainable implementation.

ESG adaption into Digital plan and policies has led to ease in digital services that benefits customers and stakeholders, including enhanced security, greater privacy, resulting in increased trust and satisfaction, wherein the banking sector becomes more inclusive and progressive.

8. Concern of Banks

The use of technological innovations is now necessary for the banking sector to survive and expand; it is not anymore a choice. Banks are under pressure to constantly update their systems and implement new technologies as digital transformation becomes a vital part of banking operations. However, not all investments in technology pay off quickly or well. In real life, due to the quick speed of invention, some tools can become outdated sooner than anticipated, which would make long-term planning and resource allocation difficult.

Sustainable investment in digital infrastructure is still essential in spite of these concerns. Digital solutions, when carefully used, may greatly increase operational effectiveness, boost customer satisfaction, and keep institutions flexible in a market that is continuously changing. How well banks use technology is becoming more and more related to their capacity to adjust to changing customer expectations and regulatory requirements. Digitalization is a major factor in the financial sector's resilience and sustainable growth (Institute for Development and Research in Banking Technology, 2024).

9. Suggestions

Use of advanced analytics is strongly suggested in order to have a better understanding of how digital transformation influences banking operations with ESG integration. These resources can offer helpful data and information regarding consumer preferences, corporate productivity, and the greater impact of digital behaviors on sustainability and governance. When banks use data to guide their choices, they can make smarter decisions and offer services that better fit with people wants and needs.

Rules and guidelines made by bodies like the Institute for Development and Research in Banking Technology (IDRBT) and other regulators should also be the base for future research. Adherence to the rules and regulations enables bank to operate within legal boundaries that motivates innovation in responsive manner.

It becomes crucial for the workforce to learn, upgrade and adapt to the changing environment, keep pace with recent technologies and ESG guidelines. Amalgamation of IT and ESG teams foster more solutions that are cohesive. Promoting digital and financial literacy among stakeholders enhances engagement, trust and credibility. Routine inspection of ESG implementation can support strategic planning and sustainable growth.

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