



Role Of Parents In Self Employment Of Divyangjan

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Abstract: This study examines how parents play a crucial role in enabling individuals with disabilities (Divyangjan) to pursue self-employment, emphasizing how they support resilience, independence, and business success. Purposive sampling approaches were used in a descriptive research design to interview ten parents of self-employed Divyangjan in Navi Mumbai, Maharashtra. The results show that parental support is multifaceted and includes networking opportunities, financial aid, skill development, mentorship, and emotional support. For overcoming early entrepreneurial obstacles, parents offer seed money, information exchange, and operational support. Emotional support boosts self-esteem and motivation, and physical assistance, such as workspace and tools, creates a basis for long-term projects. Long-term development is encouraged by parental role modeling, which instills virtues of tenacity and flexibility.

I. INTRODUCTION

Disability is an umbrella term. Disability is not a disease but unexpected as it affects the growth and development of Family, Community and Nation both socially and economically. Disabled persons have some limitations i.e. physical, mental, sensory etc. Because of Disability they are more depended on the family or guardian or care giver. Divyangjan often face various challenges in their daily lives which can affect their independence, wellbeing and ability to participate fully in society. These challenges can vary depending on the type and severity of the disability as well as the accessibility, parent empowerment, and parental involvement and inclusiveness of the environment they live in.

Children's parents and other caregivers are crucial resources for coping, behavior management, and emotional arousal management. They serve in this role by providing positive affirmations, conveying love and respect and create a sense of security. The most significant influence on a child's entire development comes from their parents. A child's character is developed by their parents' proper instruction. Being a parent is a constant task. When the time comes, you can't avoid it since kids occasionally need their parents to keep them on the correct path. Parents play a sensitive, accountable, and endless role in their children's growth.

Rational of the Study:

Dhotre, Khairnar, and Chinchodkar (2023) claim that disabled persons lack access to fundamental necessities and education, have lower employability skills, and come from families with low incomes. The primary causes of the overcrowded socially and economically impaired population are a lack of government funding, a shortage of health facilities, a lack of local vocational training, and ignorance of assistance programs. For Divyangjan as much as everyone else, employment skills are crucial.

According to Oxfam India (2019) study the person with disability face some of challenges i.e. Low literacy levels, Lack of access to skills and technology, Ignorance, Misinformation, and Prejudice, Access to information on job opportunities, Inadvertent exclusion. Even the Government of India RPwD 2016 Act passed for Divyangjan As per section 37 of the act 5% reservation, equal opportunity will get the any sector but still not getting the this concession . Recommended policy yet not implemented. As per the Gov.t Maharashtra (n.d) the 4% reservation in Maharashtra state is given to persons with disabilities in government jobs but no reservation quota have yet been fixed for private organizations. Wan (2017) asserts that self-employment is crucial for lowering poverty, encouraging innovation, growing an entrepreneurial economy, boosting economic growth, increasing employment, enhancing job quality, facilitating cross-cultural interactions, taxation, and self-efficacy.

According to Singh (2019) Periodic Labour Force Survey 2017-18 shows that the percentage of self-employed in rural India went up across both male and female as against that seen in 2009-10. While the percentage of salaried employees in rural areas also witnessed a rise during this period, there has been notable drop in the percentage of casual labour in rural areas as they moved away from agricultural labour to self-employment and salaried jobs (Cited in The Indian Express News Nov 24, 2024). Persons with disabilities have fewer opportunities to become independent, making self-employment the best opportunity for success in their lives. They face various challenges, such as activity limitations, lack of accessibility, and participation restrictions. Therefore, the role of their caregivers or parents becomes crucial in supporting and empowering them. Present researcher wanted to study Role of Parents in Self Employment of Divyangjan.

Aim of the Study: The study aims to explore the fundamental role that parents play in supporting, guiding, and empowering Divyangjan (persons with disabilities) to achieve self-employment.

Objectives of the Study:

1. To Explore the parental role in offering assistance in different aspects of becoming self-employed
2. To Identify strategies for motivating Divyangjan toward Self-Employment

Methodology: The present researcher employed descriptive research design. The study will aim to explore and describe the roles, and contributions of parents in helping Divyangjan achieve self-employment. The sample size was taken 10 parents of Divyangjan whose are self employed from Navi Mumbai of Maharashtra. The researcher take interviewed which will made by using scientific steps. Researcher used purposive Sampling technique for the present study

Result: The research highlights the importance of parental support in empowering persons with disabilities (Divyangjan) to achieve self-employment. Parents play a crucial role in their children's education, as they learn from their parents and environment. The study also highlights the need for work-

family interference and synergy for self-employed individuals, with mental health and work pressure being main contributors. Parents play a vital role in shaping their children into successful, productive individuals. In the present study reveals that Parental support plays a crucial role in shaping children's entrepreneurial journey. It includes financial support, such as seed capital, living expenses, and credit support. Parents also share knowledge and skills, such as mentorship and skill development, and help with networking. Emotional support boosts confidence and motivation, while practical assistance includes operational help, workforce contribution, and space and equipment. Parents can also inspire their children through role modeling and cultural values. Social support includes community building and market testing. A balanced approach is essential for fostering sustainable entrepreneurial skills. However, overdependence on parental support can hinder resilience and independence.

Conclusion:

In conclusion, the study underscores the indispensable role of parental support in empowering individuals, including persons with disabilities (Divyangjan), to achieve self-employment. Parents provide foundational support through financial assistance, knowledge sharing, and emotional encouragement, which collectively shape the entrepreneurial aspirations and success of their children. They contribute to building essential skills, offering mentorship, and fostering connections that help their children navigate the complexities of self-employment.

The findings emphasize that parental involvement not only boosts confidence and motivation but also provides practical resources like workspace and tools, which are crucial during the initial stages of entrepreneurial ventures. Moreover, parents act as role models, instilling values of independence, perseverance, and adaptability, while also leveraging community resources to enhance their children's opportunities.

However, the study also highlights the importance of balancing this support to prevent overdependence, which may impede the development of resilience and self-reliance. Furthermore, addressing work-family interference and promoting synergy are critical to maintaining mental health and managing work-related pressures for self-employed individuals, especially for those with disabilities.

Ultimately, a well-rounded and supportive parental role can empower children, including Divyangjan, to become successful and self-sustaining entrepreneurs, contributing meaningfully to their families and society.

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